

We provide our customers with the most suitable systems and tailor-made solutions, combining smart use of knowledge and technology, in compliance with Health, Safety, Environmental and Quality standards.

**Thinking Ahead. Staying One Step Ahead.**

We supply complex Geotechnical and Geophysical services that embrace the concepts of health and environmental protection, safety, quality and innovation. Always with the concept of customization in mind, every project is a new story to write, every customer is a new challenge to face. We strongly believe in the importance of knowledge and expertise, intercultural competence, mutual respect, open dialog and integrity. These values are the guidelines we apply in our daily activities, because every single Lighthouse employee contributes to the company's success and takes it forward.

A primary objective of Lighthouse Integrated Management System is to reach and maintain excellence in its performance. In order to attain these objectives every employee of the company and the company senior management shall commit to the following:

- Complying with relevant HSSE legislation and conditions of licences under which we operate;
- Making Quality & HSSE a primary concern at all levels of decision making;
- Providing adequate resources to meet our Quality & HSSE objectives;
- Recognizing both our short and long-term social and environmental responsibilities;
- Having transparent system of reporting our Quality & HSSE Performance to clients and community;
- Making sure that our customers can run a sustainable business based on our services that can enable them to make informed business decisions to drive their profitability.

**We demonstrate this commitment by:**

- Promoting a positive Quality & HSSE culture;
- Ensuring that employees are competent, properly trained and aware of hazards associated with their jobs;
- Ensuring a commitment to consultation and participation of workers and workers representatives;
- Seeking economic means to minimise the environmental impact of our operations while increasing the efficiency of our services, using all viable opportunities to reduce waste and recycle materials;
- Measuring, monitoring and regularly reviewing company Quality & HSSE performance as part of our management reporting and review processes to ensure continuous improvement, communicating results of these reviews to company employees;
- Ensuring that all hazards are eliminated from the workplace and hierarchy of control is used to manage risk reduction;
- Preparing and maintaining in good order emergency response plans that cover all operations.

In order to reach all fixed objectives this policy is spread among all internal and external personnel and periodically updated during Management Review.

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**Lighthouse S.p.A.**

CEO - Dr. Pietro Basciano

