

QUALITY, HEALTH, SAFETY AND ENVIRONMENTAL POLICY

We provide our customers with the most suitable systems and tailor-made solutions, combining smart use of knowledge and technology, in compliance with Health, Safety, Environmental and Quality standards.

Thinking Ahead. Staying One Step Ahead.

We supply complex Geophysical Geotechnical and Environmental services, while embracing the requirements of workplace health and safety, environmental protection, and quality and innovation. Always with the concept of customization in mind, every project is a new story to write, every customer is a new challenge to face. We strongly believe in the importance of knowledge and expertise, intercultural competence, mutual respect, open dialog, and integrity. These values are the guidelines we apply in our daily activities because every single Lighthouse employee contributes to the company's success and takes it forward.

A primary objective of the Lighthouse Integrated Quality, Health, Safety and Environmental Management System is to reach and maintain excellence in its performance. To attain these objectives every employee of the company and the company senior management shall commit to the following:

- Complying with relevant QHSE legislation and conditions of licences under which we operate.
- Making QHSE a primary concern at all levels of decision making.
- · Providing adequate resources to meet our QHSE objectives.
- Recognizing both our short and long-term social and environmental responsibilities.
- Having a transparent system of reporting our QHSE Performance to clients and community.
- Making sure that our customers can run a sustainable business based on our services that can enable them
 to make informed business decisions to drive their profitability.

We demonstrate this commitment by:

- Promoting a positive QHSE culture in the workplace.
- Ensuring that employees are competent, professionally trained, and aware of hazards associated with their jobs.
- Ensuring a commitment to consultation and participation of workers and workers representatives.
- Seeking economic means to minimise the environmental impact of our operations while increasing the efficiency of our services, using all viable opportunities to reduce waste and recycle materials.
- Measuring, monitoring, and regularly reviewing company QHSE performance as part of our management reporting and review processes to ensure continuous improvement, communicating results of these reviews to company employees.
- Ensuring that all hazards are eliminated from the workplace and hierarchy of control is used to manage risk reduction.
- Preparing and maintaining in good order emergency response plans that cover all operations.

To reach all fixed objectives this policy is spread among all internal and external personnel and periodically updated during the Management Review process.

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Lighthouse S.p.A.
CEO Dr. Pietro Basciano